



advance notification and pre-certification update

mental health and substance use disorder plan effective January 1, 2021

human energy. yours.™

Update to the summary plan descriptions (SPD)
All changes described in this SMM are effective January 1, 2021.

The enclosed information serves as an official summary of material modification (SMM) for the **Mental Health and Substance Use Disorder (MHSUD) Plan**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com or by calling the HR Service Center at **1-888-825-5247**.

advance notification and pre-certification update for electroconvulsive therapy and psychological testing

The **Mental Health and Substance Use Disorder (MHSUD) Plan** covers psychological testing and electroconvulsive therapy when used to diagnose a mental health disorder or when provided in conjunction with a diagnosed/covered psychiatric disorder. Psychological testing for learning disabilities is not covered.

Under current plan rules, for psychological testing and electroconvulsive therapy to be covered, advance notification to Beacon Health Options and pre-certification is required, and services must be medically necessary and appropriate in order to receive the full benefits under the MHSUD Plan.

Effective January 1, 2021, the requirement for advance notification to and pre-certification by Beacon Health Options for psychological testing and electroconvulsive therapy is eliminated. However, these services must be medically necessary and appropriate in order to receive the full benefits under the MHSUD Plan.

contact

Consult the MHSUD Plan summary plan description or contact **Beacon Health Options** directly at **1-800-847-2438** for more information or for further instructions about psychological testing and electroconvulsive therapy.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. There are no vested rights with respect to Chevron health care plans or any company contributions towards the cost of such health care plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.