



annual contribution limit

health care spending account plan

effective january 1, 2021

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Update to the summary plan descriptions (SPD)
Changes described in this SMM are effective january 1, 2021.

The enclosed information serves as an official summary of material modification (SMM) for the **Health Care Spending Account (HCSA) Plan**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com or by calling the HR Service Center at **1-888-825-5247**.

maximum annual contribution limit

This change applies to the Health Care Spending Account (HCSA).

Effective **January 1, 2021** the maximum amount you're allowed to contribute to the Health Care Spending Account (HCSA) is increasing:

- You can contribute up to **\$2,750**.
- If you're eligible for the carryover of your 2020 HCSA, your carryover amount **does not** count toward the 2021 annual maximum; your carryover amount will be **added to** the amount you elect to contribute to the HCSA for 2021. For example, if you elect to contribute the maximum of \$2,750 in 2021 and you're eligible for the maximum 2020 HCSA carryover of \$550, you will be eligible to spend a total of \$3,300 from January 1, 2021 through December 31, 2021 under your 2021 HCSA.
- Chevron *does not* contribute to the HCSA.

contact

More HCSA information and claim resources are available on hr2.chevron.com. Go to **Health Plans** on the top navigation, then choose **Health Accounts** from the dropdown menu. Contact **Anthem** directly at **1-844-627-1632** to discuss reimbursement claims, eligible expenses, or the HCSA debit card.

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