



# preventive care for chronic conditions effective january 1, 2020

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## Update to the summary plan descriptions (SPD)

All changes described in this SMM are effective January 1, 2020 unless otherwise indicated.

The enclosed information serves as an official summary of material modification (SMM) for the plans referenced herein. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at [hr2.chevron.com](http://hr2.chevron.com) or by calling the HR Service Center at 1-888-825-5247.



## prescription drug program

### new preventive medications for chronic conditions

This change applies to the Prescription Drug Program for participants in the High Deductible Health Plan (HDHP) and the High Deductible Health Plan Basic (HDHP Basic)

Effective January 1, 2020, Express Scripts has added additional classes of preventive medication, based on IRS Notice 2019-45, to the Standard Preventive Drug List for your prescription drug coverage in the HDHP or HDHP Basic. Covered preventive medication included in the following drug classes will now generally be covered at 100 percent with no deductible and no coinsurance when received from a *network provider*:

Preventive Care for Specified Conditions ...	For Individuals Diagnosed with ...
Blood pressure monitor	Hypertension
Inhaled corticosteroids	Asthma
Insulin and other glucose lowering agents	Diabetes
Peak flow meter	Asthma
Glucometer	Diabetes
Selective Serotonin Reuptake Inhibitors (SSRIs)	Depression

- While covered preventive medication charges are not subject to the deductible or coinsurance, other applicable **plan rules**, such as preauthorization, quantity limits or clinical review requirements – if required for your drug – will continue to apply.
- Your specific preventive medication must not only be a part of the covered class, but *also* considered a **covered drug** under the Prescription Drug Program.
- This benefit applies to covered preventive medication filled at a pharmacy or through the mail-order service.

Starting **October 14, 2019**, you may contact **Express Scripts (1-800-987-8368)** to discuss your personal situation and if your prescription drugs may be subject to this provision in 2020.

## **Future updates**

The Treasury Department and the IRS, in consultation with Health and Human Services, determines the preventive care and service items on this list and will maintain the responsibility to periodically review and update the list. Insurers and sponsoring companies, like Chevron, do not determine the items on this list.

*This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. There are no vested rights with respect to Chevron health care plans or any company contributions towards the cost of such health care plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.*