



# Update to Health Rewards

## Update to the Summary Plan Description

### Effective January 1, 2016

**All changes described in this SMM are effective January 1, 2016 unless otherwise indicated.**

This enclosed newsletter serves as an official summary of material modification (SMM) for the plans referenced herein. Please keep this information with your other plan documents for future reference. This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. There are no vested rights with respect to Chevron health care plans or any company contributions towards the cost of such health care plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.

You can access the summary plan descriptions for your benefits on the Internet at **hr2.chevron.com** or by calling the HR Service Center at 1-888-825-5247 (610-669-8595 if you're outside the U.S.), option 2.

This SMM applies to the following summary plan description:

- **January 1, 2014 Wellness Programs Summary Plan Description** (both the individual SPD posted online and the Your Chevron Health Benefits Summary Plan Description for U.S.-Payroll Employees compilation available in print.)

## Health Rewards Chapter

This information replaces the current information in this section with updated deadline dates.

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2016 Health Rewards include the following:

- **\$250 Wellness Credit** added to your Health Care Spending Account on January 1, 2017.
- **Entry into a drawing for a chance to win free medical premiums** for all of 2017 for you and your eligible dependents.

### How to Qualify

Each time you complete a qualifying wellness activity, you'll earn points towards the health rewards. To qualify for health rewards you must:

- **Accumulate 250 points** by October 28, 2016.
- **Take the health questionnaire** by October 28, 2016.
- **Meet the eligibility requirements** for Wellness Credits and entry into the drawing for free medical premiums.

### How to Qualify for a Wellness Credit

The requirements to qualify for a Wellness Credit vary from year to year. See the **Health Rewards** section on [hr2.chevron.com](http://hr2.chevron.com) for a current list of qualifying activities.