

# vision

## basic vision

- If you enroll in the Chevron Medical PPO Plan, the HDHP or the HDHP Basic, you're also automatically enrolled in the **Chevron Vision Program** for **basic vision** coverage with **VSP**.
- If you enroll in a Medical HMO Plan, your coverage also includes **basic vision** coverage through your **HMO Plan**.
- There is no additional, separate payroll deduction for basic vision coverage.

## vision plus program

- Similar to your Noble VSP Vision Plan, Chevron also offers the **Vision Plus Program** for additional coverage for prescription eyewear that goes beyond your basic vision coverage.
- Any U.S.-payroll employee eligible for Chevron's health plans can enroll, and you can enroll even if you waive Chevron health coverage.
- **VSP** is the insurer for the Chevron Vision Plus Program.
- This is a voluntary benefit choice paid entirely by you through payroll deductions. You must elect this coverage during your enrollment period to participate.



## chevron vision plus program with VSP

| Coverage level   | Monthly cost                       |                                       |
|------------------|------------------------------------|---------------------------------------|
|                  | Enrolled in a Chevron medical plan | Waiving Chevron medical plan coverage |
| You only         | \$11.56                            | \$12.47                               |
| You + one adult  | \$23.47                            | \$25.29                               |
| You + child(ren) | \$19.67                            | \$21.21                               |
| You + family     | \$31.60                            | \$34.06                               |



### features, monthly cost, phone numbers and more

Review more details about basic and voluntary vision coverage, research network providers, access phone numbers to talk directly to VSP and more on [hr2.chevron.com/noble](https://hr2.chevron.com/noble).

## what happens to your noble coverage

- Your Noble Cigna Vision and/or VSP Vision coverage, if enrolled, automatically ends on **September 30, 2021**.
- Final premium deductions for your Noble VSP Vision will be taken on your last Noble paycheck, **October 8, 2021**. Premiums for Chevron Vision Plus Program coverage, if you choose to enroll, will begin on subsequent Chevron paychecks after enrollment.



## vision coverage transition checklist

- |  |   |
|--|---|
| <input type="checkbox"/> As a reminder, you're automatically enrolled in basic vision coverage when you enroll in a Chevron medical plan. If you want to participate in a Chevron medical plan, you must enroll <b>October 1–October 31, 2021</b> . Coverage is <i>not</i> automatic.      | <input type="checkbox"/> Outstanding claims for reimbursement of eligible services that occurred on or before <b>September 30, 2021</b> , should be filed directly with Cigna or VSP, as applicable, according to your Noble plan's established procedures and deadlines. You're encouraged to file all outstanding claims as soon as possible. |
| <input type="checkbox"/> If you want to participate in the voluntary Chevron Vision Plus Program coverage, you must enroll <b>October 1–October 31, 2021</b> . Coverage is <i>not</i> automatic.   | <input type="checkbox"/> There are no <b>treatment in progress</b> or <b>continuation of care</b> provisions for vision coverage.   |
| <input type="checkbox"/> If you enroll dependent(s) in Chevron Vision Plus Program coverage, you will be required to complete the <b>dependent verification process</b> within <b>60 days</b> of enrolling. Gather your verification documents in advance to prepare. See Page 8 for more. | <input type="checkbox"/> For Chevron basic vision coverage, go to <b>hr2.chevron.com/noble</b> for web links, phone numbers and instructions that make it easier to verify the status of your current provider and find a new one if desired.   |
|  | <input type="checkbox"/> As with your Noble VSP Vision plan, <b>VSP</b> is also the claims administrator for the voluntary Chevron Vision Plus Program. As long as your current provider remains in the VSP network, you don't need to find a new vision provider.  |