your health

# health plan reimbursement of at-home COVID tests



The Biden Administration recently announced that effective January 15, 2022, you are able to seek reimbursement from your health insurance plan for up to eight over-the-counter, FDA-approved, at-home COVID-19 diagnostic tests purchased per each 30-day period.

Chevron's health plans will comply with this requirement; however, reimbursement may be initially delayed as we work with our claims administrators to implement this change. Plan participants will be notified separately of the plan rules for this coverage, including applicable limits and exclusions, and how you can request reimbursement.

### for now, save your receipts

In the interim, when you purchase an at-home COVID test, save your itemized receipt (paper or electronic), and watch for further communication from Chevron and/or your health plan regarding reimbursement.

## do you have a health account?

To avoid potential claims issues, you may wish to refrain from using your Health Care Spending Account (HCSA) or health savings account (HSA) to pay for this expense until you receive more information about coverage and reimbursement rules from your health plan. Remember, the HCSA or an HSA cannot be used to reimburse eligible expenses that have *already* been reimbursed or paid under any other benefit plan or arrangement, such as your Chevron medical plan and a spouse's or dependent's health plan.

## what's my existing coverage?

Read more about your *current* Chevron health plan coverage for physician-ordered COVID-19 testing (effective March 27, 2020):

- Medical PPO Plan
- High Deductible Health Plan (HDHP)
- High Deductible Health Plan (HDHP Basic)
- For Medical HMO Plans, contact your plan directly.

### did you hear the news?

Through a new program recently announced by the Biden Administration, every home in the U.S. is now eligible to order **four free at-home COVID-19 tests**. This program is completely separate from your Chevron or other employer health benefit coverage. If you haven't already, order your tests now from **COVIDtests.gov** so you have them when you need them.