



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit hr2.chevron.com. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-888-825-5247 to request a copy. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at hr2.chevron.com. For questions call Beacon Health Options at 1-800-847-2438 or Chevron EAP-WorkLife Services at 1-800-860-8205.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall deductible ? | \$0. | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your deductible ? | Yes. All mental health and substance use disorder services. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the out-of-pocket limit for this plan ? | \$3,000 You Only \$6,000 You + One Adult \$6,000 You + Child(ren) \$9,000 You + Family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the out-of-pocket limit ? | Premiums , balance billing charges, and health care this plan doesn't cover; your share of costs and expenses that aren't deemed medically necessary under the plan ; penalties for failure to provide required notification to the plan for services; charges in excess of contracted fees for network providers ; charges resulting from failure to meet this plan's notification requirements. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Will you pay less if you use a network provider ? | Yes. See www.achievesolutions.net/chevron or call 1-800-847-2438 for a list of network providers . | This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan |

| | | |
|--|-----|--|
| | | pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist ? | No. | You can see the specialist you choose without a referral . |



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|--|---|--|---|
| | | U.S. Network or Non-U.S. Provider (You will pay the least) | Out-of-Network U.S. Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | U.S. Network Provider: 10% coinsurance up to \$25 maximum per visit Non-U.S. Provider: 10% coinsurance (based on allowed charges) up to \$25 maximum per visit | 20% coinsurance (based on allowed charges) per visit | If you receive services in addition to an office visit, an additional copayment may apply. Services are limited to covered treatment of a mental health or substance use disorder condition. |
| | Specialist visit | U.S. Network Provider: 10% coinsurance up to \$25 maximum per visit Non-U.S. Provider: 10% coinsurance (based on allowed charges) up to \$25 maximum per visit | 20% coinsurance (based on allowed charges) per visit | |
| | Preventive care/screening/Immunization | Not covered | Not covered | Check with your Chevron Global Choice Plan (U.S. Payroll Expatriates) for preventive services. |
| If you have a test | Diagnostic test (x-ray, blood work) | Not covered | Not covered | Psychiatric or psychological testing requires pre-notification to the claims administrator. Check with your Chevron Global Choice Plan (U.S. Payroll Expatriates) for other medical diagnostic care services. |
| | Imaging (CT/PET scans, MRIs) | Not covered | Not covered | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.hr2.chevron.com . | Generic drugs | Not covered | Not covered | Prescription drugs are covered only if provided specifically as part of hospital inpatient or residential treatment center care. Check with your Chevron Global Choice Plan (U.S. Payroll Expatriates) for outpatient prescription drug coverage. |
| | Preferred brand drugs | Not covered | Not covered | |
| | Non-preferred brand drugs | Not covered | Not covered | |
| | Specialty drugs | Not covered | Not covered | |

* For more information about limitations and exceptions, see the plan or policy document at hr2.chevron.com.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|--|---|---|
| | | U.S. Network or Non-U.S. Provider (You will pay the least) | Out-of-Network U.S. Provider (You will pay the most) | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Not covered | Not covered | Check with your Chevron Global Choice Plan (U.S. Payroll Expatriates) for outpatient surgery services. |
| | Physician/surgeon fees | Not covered | Not covered | Check with your Chevron Global Choice Plan (U.S. Payroll Expatriates) for physician/surgeon services. |
| If you need immediate medical attention | Emergency room care | U.S. Network Provider: 10% coinsurance up to \$250 maximum per visit Non-U.S. Provider: 10% coinsurance (based on billed charges) up to \$250 maximum per visit | 10% coinsurance (based on billed charges) up to \$250 maximum per visit | Services are limited to covered treatment of a mental health or substance use disorder condition. Check with your Chevron Global Choice Plan (U.S. Payroll Expatriates) for medical services not related to treatment of a mental health or substance use disorder condition. |
| | Emergency medical transportation | U.S. Network Provider: 10% coinsurance Non-U.S. Provider: 10% coinsurance (based on billed charges) | 10% coinsurance (based on billed charges) | |
| | Urgent care | U.S. Network Provider: 10% coinsurance per visit Non-U.S. Provider: 10% coinsurance (based on billed charges) per visit | 20% coinsurance (based on allowed charges) per visit | |

* For more information about limitations and exceptions, see the plan or policy document at hr2.chevron.com.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|-----------------------------|------------------------------------|---|---|--|
| | | U.S. Network or Non-U.S. Provider (You will pay the least) | Out-of-Network U.S. Provider (You will pay the most) | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | <p>Inpatient mental health services: U.S. Network Provider: 10% coinsurance per admission if notification is made to Beacon Health Options within 3 business days of admission. 40% coinsurance per admission if notification isn't made within 3 business days of admission. Non-U.S. Provider: 10% coinsurance (based on allowed charges) per admission.</p> <p>Inpatient substance use disorder services: U.S. Network Provider: Employees: No charge for the first \$5,000 if notification is voluntarily made to Chevron EAP-WorkLife within 3 business days of admission. 10% coinsurance per admission after the first \$5,000. 10% coinsurance per admission if notification is made to Beacon Health Options within 3 business days of admission. Dependents: 10% coinsurance per admission if notification is made to Beacon Health Options within 3 business days of admission. Employees and Dependents: 40% coinsurance per admission if notification isn't made within 3 business days of admission. Non-U.S. Provider: Employees: No charge for the first \$5,000 if notification is voluntarily made to Chevron EAP-WorkLife within 3 business days of admission. 10% coinsurance (based on allowed charges) per admission after the first \$5,000. 10% coinsurance per admission (based on allowed charges) if notification isn't made to Chevron EAP-WorkLife within 3 business days of admission. Dependents: 10% coinsurance per admission (based on allowed charges).</p> | <p>Employees and Dependents:</p> <p>20% coinsurance (based allowed charges) per admission if notification is made to Beacon Health Options within 3 business days of admission.</p> <p>40% coinsurance (based on allowed charges) per admission if notification isn't made to Beacon Health Options within 3 business days of admission.</p> | <p>For employees, no charge for the first \$5,000 benefit is paid once per employee per lifetime.</p> <p>Services are limited to covered treatment of a mental health or substance use disorder condition. Check with your Chevron Global Choice Plan (U.S. Payroll Expatriates) for medical services not related to treatment of a mental health or substance use disorder condition.</p> |
| | Physician/surgeon fees | <p>Employees and Dependents: 40% coinsurance per admission if notification isn't made within 3 business days of admission. Non-U.S. Provider: Employees: No charge for the first \$5,000 if notification is voluntarily made to Chevron EAP-WorkLife within 3 business days of admission. 10% coinsurance (based on allowed charges) per admission after the first \$5,000. 10% coinsurance per admission (based on allowed charges) if notification isn't made to Chevron EAP-WorkLife within 3 business days of admission. Dependents: 10% coinsurance per admission (based on allowed charges).</p> | <p>40% coinsurance (based on allowed charges) per admission if notification isn't made to Beacon Health Options within 3 business days of admission.</p> | |

* For more information about limitations and exceptions, see the plan or policy document at hr2.chevron.com.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|-----------------------|--|---|--|
| | | U.S. Network or Non-U.S. Provider (You will pay the least) | Out-of-Network U.S. Provider (You will pay the most) | |
| If you need mental health, behavioral health, or substance use disorder services | Outpatient services | <p>Mental health and substance use disorder services: U.S. Network Provider: 10% coinsurance Non-U.S. Provider: 10% coinsurance (based on allowed charges)</p> | 20% coinsurance (based on allowed charges) | All services must meet medical necessity. |
| | Inpatient services | <p>Inpatient mental health services: U.S. Network Provider: 10% coinsurance per admission if notification is made to Beacon Health Options within 3 business days of admission. 40% coinsurance if notification isn't made within 3 business days of admission. Non-U.S. Provider: 10% coinsurance (based on allowed charges) per admission.</p> <p>Inpatient substance use disorder services: U.S. Network Provider: Employees: No charge for the first \$5,000 if notification is voluntarily made to Chevron EAP-WorkLife within 3 business days of admission. 10% coinsurance per admission after the first \$5,000. 10% coinsurance per admission if notification is made to Beacon Health Options within 3 business days of admission. Dependents: 10% coinsurance per admission if notification is made to Beacon Health Options within 3 business days of admission. Employees and Dependents: 40% coinsurance per admission if notification isn't made within 3 business days of admission.</p> <p>Non-U.S. Provider: Employees: No charge for the first \$5,000 if notification is voluntarily made to Chevron EAP-WorkLife within 3 business days of admission. 10% coinsurance per admission (based on allowed charges) after the first \$5,000. 10% coinsurance per admission (based on allowed charges) if notification isn't made to Chevron EAP-WorkLife within 3 business days of</p> | <p>Employees and Dependents: 20% coinsurance per admission (based allowed charges) if notification is made to Beacon Health Options within 3 business days of admission. 40% coinsurance per admission (based on allowed charges) if notification isn't made to Beacon Health Options within 3 business days of admission.</p> | <p>All services must meet medical necessity.</p> <p>For employees, no charge for the first \$5,000 benefit is paid once per employee per lifetime.</p> |

* For more information about limitations and exceptions, see the plan or policy document at hr2.chevron.com.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|---|---|--|
| | | U.S. Network or Non-U.S. Provider (You will pay the least) | Out-of-Network U.S. Provider (You will pay the most) | |
| | | admission. Dependents: 10% coinsurance per admission (based on allowed charges). | | |
| If you are pregnant | Office visits | Not covered | | Check with your Chevron Global Choice Plan (U.S. Payroll Expatriates) for coverage information. |
| | Childbirth/delivery professional services | Not covered | | |
| | Childbirth/delivery facility services | Not covered | | |
| If you need help recovering or have other special health needs | Home health care | Not covered | | Check with your Chevron Global Choice Plan (U.S. Payroll Expatriates) for coverage information. |
| | Rehabilitation services | Not covered | | |
| | Habilitation services | Not covered | | |
| | Skilled nursing care | Not covered | | |
| | Durable medical equipment | Not covered | | |
| | Hospice services | Not covered | | |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | Check with your vision program for eye care coverage information and your dental plan for coverage of dental services. |
| | Children's glasses | Not covered | Not covered | |
| | Children's dental check-up | Not covered | Not covered | |

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- | | | |
|---|--|---|
| <ul style="list-style-type: none"> • Acupuncture • Bariatric surgery • Chiropractic care • Cosmetic surgery • Dental care (Adult or Child) • Durable Medical Equipment • Hearing aids • Home health care • Hospice service | <ul style="list-style-type: none"> • Imaging (CT/PET scans, MRIs) • Infertility treatment • Long-term care • Medical rehabilitation services • Outpatient prescription drugs • Outpatient surgery • Pregnancy care and services • Private-duty nursing • Preventive care/screening/immunization | <ul style="list-style-type: none"> • Psychological testing unless used to diagnose a mental health disorder or when given in conjunction with a diagnosed psychiatric disorder • Routine eye care (Adult or Child) • Routine foot care • Skilled nursing care • Weight loss programs |
|---|--|---|

* For more information about limitations and exceptions, see the plan or policy document at hr2.chevron.com.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? No.

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-825-5247.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-825-5247.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-825-5247.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-888-825-5247.

----- *To see examples of how this plan might cover costs for a sample medical situation, see the next section.* -----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$0
- [Specialist coinsurance](#) 0%
- Hospital [coinsurance](#) 0%
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,700 |
|---------------------------|-----------------|

In this example, Peg would pay: (This condition is not covered, so patient pays 100 percent)

| <i>Cost Sharing</i> | |
|-----------------------------------|-----------------|
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$12,700 |
| The total Peg would pay is | \$12,700 |

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$0
- [Specialist coinsurance](#) 0%
- Hospital (facility) [coinsurance](#) 0%
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$7,400 |
|---------------------------|----------------|

In this example, Joe would pay: (This condition is not covered, so patient pays 100 percent)

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$7,400 |
| The total Joe would pay is | \$7,400 |

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$0
- [Specialist coinsurance](#) 0%
- Hospital (facility) [coinsurance](#) 0%
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:
Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$1,900 |
|---------------------------|----------------|

In this example, Mia would pay: (This condition is not covered, so patient pays 100 percent)

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$1,900 |
| The total Mia would pay is | \$1,900 |

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services. Where a conflict exists between this SBC and the [plan](#) document, the [plan](#) document controls.