

# one team wellness in latin america



The Latin America Wellness Network (LAWN) is a community of Chevron's health, safety, and well-being stakeholders across Latin America. LAWN was launched in 2015 to help foster cross-business unit (BU) collaboration and support of the Healthy You program, especially in locations without an established health or well-being contact. Today, LAWN has representatives from four BUs, spanning nine countries from North, Central and South America. Members come from HR, HSE, Health & Medical and Employee Network Groups. Cumulatively, LAWN members provide resources that support the health and well-being of 2,000 full-time employees.

At its onset, the primary focus of LAWN was centered around support for wellness programs, which at the time was only available in LABU (Latin America business unit: Brazil, Colombia, Argentina, Venezuela, and Trinidad and Tobago). By 2020, the Healthy You program had been successfully implemented across all Latin American countries where Chevron operates (Mexico, El Salvador, Guatemala, Honduras, Panama, Colombia, Argentina, Venezuela and Brazil).

Over the past few years, LAWN has evolved into an educational and social platform that facilitates best practice sharing and learning from internal SMEs (employee experience, fitness centers, EAP, etc.) The pandemic provided an opportunity to leverage LAWN and its channels for additional support. As an example, Tatiana Maria Vélez Mejía, occupational health Nurse in Colombia, started with the company in 2020, with little to no onboarding amid a pandemic. Because of LAWN, she could reach out to colleagues across Central America who willingly supported her and brought her up to speed, allowing her to be successful during an otherwise hectic time.

supporting  
**2,000**  
full-time  
employees'  
health and  
well-being



[click here](#) to learn more about how clinicians in latin america are impacting the health and wellness of their local communities



Additional LAWN successes include an almost 2.5 times improved accessibility to corporate programming and the establishment of new local network chapters in five countries. In Venezuela, the local Health and Safety Committee is working with the Colombia Health and Safety Committee for the first time. Physicians from across BUs, who before 2020 had never met, are now leveraging health topics, speakers and additional resources to bolster their local health programming.

improved accessibility to corporate programming like healthy you by almost **2.5 times**

“The pandemic enhanced the teamwork, camaraderie and the idea that business continuity was only possible with the effort from all. This was reflected in how the workforce understood the necessary preventive measures and that returning home healthy was the responsibility of everyone.

The pandemic affected us all, and we were able to work together to guarantee operational continuity. As part of the Chevron medical team, I am pleased with the commitment from our leaders and our entire workforce to ensure that safeguards were followed. The one-team approach helped Chevron Argentina achieve no COVID-19 fatalities or hospitalization and a low number of work-related cases.”

Rosana Diaz, MD, Argentina Medical Coordinator



El trapial challenge in Argentina