



2026 holiday schedule – Shale & Tight

This holiday scheduled should be observed by Shale & Tight employees in the following locations: Colorado, New Mexico, North Dakota, Texas.

DATE	HOLIDAY	Salaried Work Schedules				O&M Work Schedules				
		Summer & 5/40	4/10	9/80	14/14	5/40	9/80	8/6	7/7	4/10
Thursday, January 1	New Year's Day	H	H	H	H	H	H	H	H	H
Monday, February 16	Presidents Day	H				H	H	H		H
Monday, May 25	Memorial Day	H	H	H	H	H	H	H	H	H
Friday, July 3	Independence Day (observed)	H	H	H	H	H	H	H	H	H
Monday, September 7	Labor Day	H	H	H	H	H	H	H	H	H
Wednesday, November 11	Veteran's Day					H				
Thursday, November 26	Thanksgiving	H	H	H	H	H	H	H	H	H
Friday, November 27	Day After Thanksgiving	H		H		H	H			
Thursday, December 24	Added December Holiday	H	H	H	H	H	H	H	H	H
Friday, December 25	Christmas Day	H	H	H	H	H	H	H	H	H
	PCH (Personal Choice Holiday) *	2	2	2		1	1	1		1

H = an approved holiday. If an "H" is not indicated, it is not an approved holiday, and is considered a scheduled workday.

*The Personal Choice Holiday can be taken on a day of significance for the employee with their supervisor approval, **except** for employees working the Summer Hours Schedule, **who must take their PCH Monday through Thursday for 2026.**

For additional information on holidays for U.S. Payroll Employees, [see the Holidays webpage](#), and [HR Policy 105 – Holidays](#).

If you work a [compressed workweek schedule](#), the *Holidays* section (under Benefits) in the [Compressed Workweek Guidelines](#) also provides additional information about how holidays are applied based upon your schedule.

Summer Hours Schedule: employees will receive 4 holiday hours on a Friday holiday and 4 holiday hours the workday before the Friday holiday. In the event Thursday + Friday are both scheduled holidays, the 4 holiday hours will be moved to Wednesday.

Expatriates should review the appropriate [expatriate policy](#) for holiday information and direct any holiday questions to your [Global Mobility Specialist](#).