

2026 Salt Lake Refinery Holiday Calendar

40-HOUR WEEK SCHEDULES

4/10 Schedule (M-Th)	
New Year's Day	Thursday, January 1
Memorial Day	Monday, May 25
Independence Day	Thursday, July 2
Pioneer Day	Thursday, July 23
Labor Day	Monday, September 7
Thanksgiving Day	Thursday, November 26
Christmas Day	Thursday, December 24
Personal Choice Holiday	Personal Choice
Personal Choice Holiday	Personal Choice

4/10 Schedule (Tu-F)	
New Year's Day	Thursday, January 1
Memorial Day	Tuesday, May 26
Independence Day	Friday, July 3
Pioneer Day	Friday, July 24
Labor Day	Tuesday, September 8
Thanksgiving Day	Thursday, November 26
Christmas Day	Friday, December 25
Personal Choice Holiday	Personal Choice
Personal Choice Holiday	Personal Choice

9/80 A Schedule – (1/2/26 ON)	
New Year's Day	Thursday, January 1
Memorial Day	Monday, May 25
Independence Day	Friday, July 3
Labor Day	Monday, September 7
Day After Thanksgiving	Wednesday, November 25
Thanksgiving Day	Thursday, November 26
Added Christmas Day	Wednesday, December 23
Christmas Day	Thursday, December 24
Personal Choice Holiday	*Personal Choice
Personal Choice Holiday	*Personal Choice

9/80 B Schedule – (1/2/26 OFF)	
New Year's Day	Thursday, January 1
Memorial Day	Monday, May 25
Independence Day	Thursday, July 2
Labor Day	Monday, September 7
Thanksgiving Day	Thursday, November 26
Day After Thanksgiving	Friday, November 27
Added Christmas Day	Thursday, December 24
Christmas Day	Friday, December 25
Personal Choice Holiday	*Personal Choice
Personal Choice Holiday	*Personal Choice

*Employees on a 9/80 schedule may consider using a personal choice holiday to observe Pioneer Day with the local workforce.

5/40 Schedule	
New Year's Day	Thursday, January 1
Memorial Day	Monday, May 25
Independence Day	Friday, July 3
Pioneer Day	Friday, July 24
Labor Day	Monday, September 7
Thanksgiving Day	Thursday, November 26
Day After Thanksgiving	Friday, November 27
Added Christmas Day	Thursday, December 24
Christmas Day	Friday, December 25
Personal Choice Holiday	Personal Choice
Personal Choice Holiday	Personal Choice

CONTINUES ON NEXT PAGE

NOTE: Operations employees who are working rotating shifts on a seven-day work week for continuous operations and employees who normally work Saturday and/or Sunday at the time of a holiday will observe the holiday for pay purposes on the calendar day on which it falls.

42-HOUR WEEK SCHEDULES

12 Hr Rotating Shift Schedule	
New Year's Day	Thursday, January 1
Martin Luther King Jr Day	Monday, January 19
Memorial Day	Monday, May 25
Independence Day	Saturday, July 4
Pioneer Day	Friday, July 24
Labor Day	Monday, September 7
Hunting Day	Monday, October 19
Thanksgiving Day	Thursday, November 26
Day After Thanksgiving	Friday, November 27
Added Christmas Day	Thursday, December 24
Christmas Day	Friday, December 25

12 Hr Stable 4/3 Schedule	
New Year's Day	Thursday, January 1
Martin Luther King Jr Day	Monday, January 19
Memorial Day	Monday, May 25
Independence Day	Thursday, July 2
Pioneer Day	Wednesday, July 22
Labor Day	Monday, September 7
Hunting Day	Monday, October 19
Thanksgiving Day	Tuesday, November 24
Day After Thanksgiving	Wednesday, November 25
Added Christmas Day	Tuesday, December 22
Christmas Day	Wednesday, December 23

4/42 Schedule (4/10.5)	
New Year's Day	Thursday, January 1
Martin Luther King Jr Day	Monday, January 19
Memorial Day	Monday, May 25
Independence Day	Thursday, July 2
Pioneer Day	Thursday, July 23
Labor Day	Monday, September 7
Hunting Day	Monday, October 19
Day After Thanksgiving	Wednesday, November 25
Thanksgiving Day	Thursday, November 26
Added Christmas Day	Wednesday, December 23
Christmas Day	Thursday, December 24