

# 2025 Salt Lake Refinery Holiday Calendar

## 40-HOUR WEEK SCHEDULES

<b>4/10 Schedule (M-Th)</b>	
New Year's Day	<b>Wednesday, January 1</b>
Memorial Day	<b>Monday, May 26</b>
Independence Day	<b>Thursday, July 3</b>
Pioneer Day	<b>Thursday, July 24</b>
Labor Day	<b>Monday, September 1</b>
Thanksgiving Day	<b>Thursday, November 27</b>
Christmas Day	<b>Thursday, December 25</b>
Personal Choice Holiday	<b>Personal Choice</b>
Personal Choice Holiday	<b>Personal Choice</b>

<b>4/10 Schedule (Tu-F)</b>	
New Year's Day	<b>Wednesday, January 1</b>
Memorial Day	<b>Tuesday, May 27</b>
Independence Day	<b>Friday, July 4</b>
Pioneer Day	<b>Thursday, July 24</b>
Labor Day	<b>Tuesday, September 2</b>
Thanksgiving Day	<b>Thursday, November 27</b>
Christmas Day	<b>Thursday, December 25</b>
Personal Choice Holiday	<b>Personal Choice</b>
Personal Choice Holiday	<b>Personal Choice</b>

<b>9/80 A Schedule – (1/3/25 ON)</b>	
New Year's Day	<b>Wednesday, January 1</b>
Memorial Day	<b>Monday, May 26</b>
Independence Day	<b>Friday, July 4</b>
Labor Day	<b>Monday, September 1</b>
Day After Thanksgiving	<b>Wednesday, November 26</b>
Thanksgiving Day	<b>Thursday, November 27</b>
Added Christmas Day	<b>Wednesday, December 24</b>
Christmas Day	<b>Thursday, December 25</b>
Personal Choice Holiday	<b>*Personal Choice</b>
Personal Choice Holiday	<b>*Personal Choice</b>

<b>9/80 B Schedule – (1/3/25 OFF)</b>	
New Year's Day	<b>Wednesday, January 1</b>
Memorial Day	<b>Monday, May 26</b>
Independence Day	<b>Thursday, July 3</b>
Labor Day	<b>Monday, September 1</b>
Thanksgiving Day	<b>Thursday, November 27</b>
Day After Thanksgiving	<b>Friday, November 28</b>
Christmas Day	<b>Thursday, December 25</b>
Added Christmas Day	<b>Friday, December 26</b>
Personal Choice Holiday	<b>*Personal Choice</b>
Personal Choice Holiday	<b>*Personal Choice</b>

\*Employees on a 9/80 schedule may consider using a personal choice holiday to observe Pioneer Day with the local workforce.

<b>5/40 Schedule</b>	
New Year's Day	<b>Wednesday, January 1</b>
Memorial Day	<b>Monday, May 26</b>
Independence Day	<b>Friday, July 4</b>
Pioneer Day	<b>Thursday, July 24</b>
Labor Day	<b>Monday, September 1</b>
Thanksgiving Day	<b>Thursday, November 27</b>
Day After Thanksgiving	<b>Friday, November 28</b>
Christmas Day	<b>Thursday, December 25</b>
Added Christmas Day	<b>Friday, December 26</b>
Personal Choice Holiday	<b>Personal Choice</b>
Personal Choice Holiday	<b>Personal Choice</b>

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**NOTE:** Operations employees who are working rotating shifts on a seven-day work week for continuous operations and employees who normally work Saturday and/or Sunday at the time of a holiday will observe the holiday for pay purposes on the calendar day on which it falls.

**42-HOUR WEEK SCHEDULES**

<b>12 Hr Rotating Shift Schedule</b>	
New Year's Day	<b>Wednesday, January 1</b>
Martin Luther King Jr Day	<b>Monday, January 20</b>
Memorial Day	<b>Monday, May 26</b>
Independence Day	<b>Friday, July 4</b>
Pioneer Day	<b>Thursday, July 24</b>
Labor Day	<b>Monday, September 1</b>
Hunting Day	<b>Monday, October 20</b>
Thanksgiving Day	<b>Thursday, November 27</b>
Day After Thanksgiving	<b>Friday, November 28</b>
Added Christmas Day	<b>Wednesday, December 24</b>
Christmas Day	<b>Thursday, December 25</b>

<b>12 Hr Stable 4/3 Schedule</b>	
New Year's Day	<b>Wednesday, January 1</b>
Martin Luther King Jr Day	<b>Monday, January 20</b>
Memorial Day	<b>Monday, May 26</b>
Independence Day	<b>Thursday, July 3</b>
Pioneer Day	<b>Wednesday, July 23</b>
Labor Day	<b>Monday, September 1</b>
Hunting Day	<b>Monday, October 20</b>
Thanksgiving Day	<b>Tuesday, November 25</b>
Day After Thanksgiving	<b>Wednesday, November 26</b>
Added Christmas Day	<b>Tuesday, December 23</b>
Christmas Day	<b>Wednesday, December 24</b>

<b>4/42 Schedule (4/10.5)</b>	
New Year's Day	<b>Wednesday, January 1</b>
Martin Luther King Jr Day	<b>Monday, January 20</b>
Memorial Day	<b>Monday, May 26</b>
Independence Day	<b>Thursday, July 3</b>
Pioneer Day	<b>Thursday, July 24</b>
Labor Day	<b>Monday, September 1</b>
Hunting Day	<b>Monday, October 20</b>
Day After Thanksgiving	<b>Wednesday, November 26</b>
Thanksgiving Day	<b>Thursday, November 27</b>
Added Christmas Day	<b>Wednesday, December 24</b>
Christmas Day	<b>Thursday, December 25</b>