

your life

2025 holiday schedule

**CREG – ames, alberta lea, danville, grays harbor,
mason city, newton, seneca, tulsa, remote**

Employees in CREG (excluding Geismar) should observe this holiday schedule:

Wednesday, January 1	New Year's Day
Monday, February 17	Presidents' Day*
Monday, May 26	Memorial Day
Friday, July 4	Independence Day
Monday, September 1	Labor Day
Thursday, November 27	Thanksgiving Day
Friday, November 28	Day after Thanksgiving
Thursday, December 25	Christmas Day
Friday, December 26	Added December Holiday

* 5/40 schedule only

Employees on a 5/40 schedule receive the nine fixed date holidays listed plus two Personal Choice Holidays (PCH).

Employees on a 9/80 compressed work schedule do not receive the Presidents' Day holiday. They receive eight fixed date holidays plus two PCHs.

O&M employees working a 12-hour shift receive nine fixed holidays plus two PCHs. CREG provides 8 hours of pay per holiday. Employees who work a 10- or 12-hour shift may elect to use 2 or 4 hours of vacation time to receive pay as though you had worked your regular shift, or you may take unpaid time off for the time that exceeds 8 hours of holiday pay. There is no requirement to use vacation time.

Employees on a 4/10 compressed work schedule do not receive the Presidents' Day holiday. They receive eight fixed holidays plus two PCHs. CREG provides 8 hours of pay per holiday.

