2025 holiday schedule covington, lafayette, belle chasse

Employees in Covington, Lafayette and Belle Chasse should observe this holiday schedule:

Wednesday, January 1	New Year's Day
Tuesday, March 4	Mardi Gras
Friday, April 18	Good Friday*
Monday, May 26	Memorial Day
Friday, July 4	Independence Day
Monday, September 1	Labor Day
Thursday, November 27	Thanksgiving Day
Friday, November 28	Day after Thanksgiving
Wednesday, December 24	Added December Holiday
Thursday, December 25	Christmas Day
* 5/40 schedule only	

Employees on a 5/40 schedule receive the ten fixed date holidays listed plus one Personal Choice Holiday (PCH).

Employees on a 9/80 compressed work schedule do not receive the Good Friday holiday. They receive the other nine fixed date holidays listed above plus one PCH.

Employees on a 4/10 compressed work schedule receive eight holidays per year plus one PCH. The schedule is determined by local management. Employees should contact their supervisor or local HR business partner for additional details.

Rotators and hourly populations should follow day of holiday observance per local guidelines or collective bargaining agreements. For O&M employees, PCH is subject to collective bargaining agreements.

