

# tax forms

## where to find them and who to contact

While **BenefitConnect** is your first stop to manage your Chevron benefits coverage, you may need to contact other resources to access certain tax forms related to that coverage. Here's a list of the most common types of tax forms and where to find them. If you don't see your form listed here and still need help, contact the **Chevron HR Service Center** at **1-888-825-5247 (1-832-854-5800 outside U.S.)**.



Tax forms are generally issued by **January 31** of each year. Please wait until **February 10** to troubleshoot the receipt of your form, including requesting a reprint if necessary.

### where to find common tax documents

#### Where to go, who to contact

Document description	Active Employee	Former Employee, Retiree, Survivors
<b>Form W-2</b>		
<ul style="list-style-type: none"> <li>Wage and tax statement for <i>active</i> employees.</li> </ul>	<b>Chevron Pay System</b>	----
<ul style="list-style-type: none"> <li>For the Retirement Restoration Plan and imputed income on retiree benefits.</li> </ul>	----	<b>Chevron HR Service Center</b> (choose the <i>pension</i> option)
<ul style="list-style-type: none"> <li>For stock program(s)</li> </ul>	<b>Chevron HR Service Center</b> (choose the <i>pension</i> option)	
<b>1095</b>		
<b>Form 1095</b> reports offers of health coverage and enrollment in health coverage for federal tax purposes.		
<ul style="list-style-type: none"> <li><b>1095-C</b> For any active employee eligible to enroll in <i>any</i> Chevron U.S. medical coverage option on <i>any</i> day in the <i>prior</i> tax year. (Even if you chose not to enroll, are now on COBRA, or are now a retiree.)</li> </ul>	From the <b>BenefitConnect</b> website, choose the <b>View Tax Form 1095</b> link to access forms on the HealthEfx portal.  You can also call the <b>Chevron HR Service Center</b> for assistance with a reprint.	
<ul style="list-style-type: none"> <li><b>1095-A</b> For an individual health plan in the post-65 private retiree health exchange managed by Via Benefits for Chevron.</li> </ul>	----	<b>Via Benefits website</b> or contact ViaBenefits directly at 1-844-266-1392 (1-801-994-9805 outside U.S.)
<ul style="list-style-type: none"> <li><b>1095-B</b> For COBRA or a retiree medical participants enrolled for the <i>entire</i> tax year in either the Chevron Medical PPO, High Deductible Health Plan, or High Deductible Health Plan Basic</li> </ul>	----	You will receive the form <i>directly</i> from your medical plan carrier/claims administrator. Contact your <b>medical plan</b> directly for assistance.
<ul style="list-style-type: none"> <li><b>1095-B</b> Participants enrolled in the Chevron Medical HMO, or Global Choice Plan for even just one day of the prior tax year.</li> </ul>	You will receive the form <i>directly</i> from your medical plan carrier/claims administrator. Contact your <b>medical plan</b> directly for assistance.	
<ul style="list-style-type: none"> <li>If <b>Medicare</b> was your primary coverage, you will not receive a Form 1095 from Chevron. Medicare is responsible for reporting your Medicare coverage to the IRS.</li> </ul>	<b>Contact Medicare</b> directly for assistance.	

Where to go, who to contact

Document description

Active Employee

Former Employee,  
Retiree, Survivors

**1099-R**

To report the distribution of the Chevron Retirement Plan and other qualified pension plans, including an annuity.

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**Chevron HR Service Center**  
(choose the *pension* option)

**1099-SA**

You'll receive this form if you received distributions over the course of a tax year from the HSA (health savings account) custodian for Chevron. **You will receive up to three separate forms from three different custodians due to the transition to the new Fidelity HSA in 2024.**

- **BenefitWallet 1-855-234-7722**
- **HealthEquity 1-877-750-1445**
- **Fidelity NetBenefits** website or contact **Fidelity** directly.

**5498-SA**

To report how much money is contributed over the course of a tax year to the HSA (health savings account) custodian for Chevron. **You will receive up to three separate forms from three different custodians due to the transition to the new Fidelity HSA in 2024.**

**1042-S**

To report amounts paid to non-U.S. persons from a U.S. source that are subject to withholding.

**Chevron HR Service Center**  
(choose the *pension* option)

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**1099-HC**

Massachusetts state tax document required to report information about offers of health coverage and enrollment in health coverage for the previous year.

You will receive the form *directly* from your medical plan carrier/claims administrator. Contact your **medical plan** directly for assistance.