

# Louisiana

If you work in Louisiana and need time off for **genetic testing or cancer screening**, state law requires employers to provide workers with **one day of unpaid time off** when medically necessary.

This time will run concurrently with any applicable Chevron leave policy and qualifying benefits. You must continue to follow the Chevron disability management process, if applicable, and local absence management protocols, starting with notifying your supervisor for all absences. You must provide at least fifteen days' notice prior to a request for this leave and also make a reasonable effort to schedule the leave so as to not cause undue disruption to business operations for it to be considered an excused absence.

While the state does not require this time to be paid, employees may use their vacation time or a qualifying benefit for wage replacement for this absence. For example, if eligible, and the purpose is also a qualifying reason for use of the Short-Term Disability Benefit under the STD Plan, this benefit could apply. If your absence does not qualify for wage replacement or if you do not have any available vacation time, then personal leave without pay may also be used.

## for more information

Refer to the [Louisiana State SB 200-Act 210](#) for additional details and purposes for use.