



# time away benefits

## overview

### Holidays

Chevron recognizes fixed date holidays in each operating area according to local significance. Fixed holidays observed may vary depending on your work schedule. In addition, depending on your work schedule and the local holiday schedule, one or two floating holidays, called a Personal Choice Holiday (PCH), are also available.

#### Fixed holidays

Holidays total **88 hours** per year for employees. Variations in the actual number of hours and corresponding days are due to your work schedule.

#### Personal Choice Holiday (PCH)

If part of your local holiday schedule, the PCH can be taken on a day of significance to you.

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