



behavioral health benefits provided under chevron medical plans

chevron mental health and substance use disorder plan discontinued

effective January 1, 2026

Update to the summary plan description (SPD)

All changes described in this SMM are effective January 1, 2026.

The enclosed information serves as an official summary of material modification (SMM) for participants enrolled in the following plans: **Global Choice Plan (Expatriates in the U.S.)** and the **Chevron Mental Health and Substance Use Disorder Plan (MHSUD Plan)**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com or by calling the HR Service Center at **1-888-825-5247**.

chevron MHSUD plan no longer offered effective january 1, 2026

Behavioral health services will be provided solely through your Chevron Global Choice Plan.

As a reminder, *prior to* January 1, 2026, you had the choice to use the behavioral health benefits provided by your Cigna medical coverage under the **Global Choice Plan**, *or* use the benefits provided under the **Chevron Mental Health and Substance Use Disorder Plan (MHSUD Plan)**.



The MHSUD Plan, administered by Carelon Behavioral Health, will end on December 31, 2025.

why this matters

Starting January 1, 2026, you must use your Global Choice medical coverage for behavioral health services.

submit outstanding 2025 claims

June 30, 2026, is the deadline to submit outstanding claims for eligible expenses incurred from January 1, 2025, through December 31, 2025, under the Chevron MHSUD Plan. Keep in mind that you don't always need to file a claim; if you received services from a network provider in the U.S., a claim was automatically filed for you.

If you have questions about a 2025 claim, [contact Carelon directly](#).

- Claim Form: [Services in the U.S. | Services outside the U.S.](#)
- Claim Form: [Reimbursement of Travel Expenses | Rules and Requirements](#)

contact



Contact **Cigna** directly at **1-800-441-2668** (1-302-797-3100 outside the U.S.) for information about the behavioral health coverage provided by your Global Choice Plan.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions towards the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.