

## worksite biometric screenings company-sponsored medical plans update september 2024

## Update to the summary plan description (SPD)

The enclosed information serves as an official summary of material modification (SMM) for **all company-sponsored medical plans**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at **hr2.chevron.com** (or **hr2.chevron.com/retiree**) or by calling the HR Service Center at **1-888-825-5247**.

## worksite biometric screenings

Starting in 2024, onsite (worksite) biometric screenings may be periodically available at select Chevron work locations to active employees enrolled in a Chevron-sponsored U.S. medical plan. You can get your numbers and a confidential review of your results with a health professional at these events, free of charge, as part of an enhancement of the wellness offerings under your Chevron medical benefit coverage. If a screening event becomes available at your worksite, you will be notified and provided with additional information about how to register for the event.

If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Unless required by applicable law, there are no vested rights with respect to any Chevron health and welfare plan benefit or to any company contributions towards the cost of such health and welfare plan benefits. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.