



inmynd behavioral health new condition-specific specialty program chevron prescription drug program effective january 1, 2024

Update to the summary plan descriptions (SPD)
Changes described in this SMM are effective January 1, 2024.

The enclosed information serves as an official summary of material modification (SMM) for the **Prescription Drug Program**, automatically included for participants enrolled in the **Chevron Medical PPO Plan**, the **High Deductible Health Plan (HDHP)** the **High Deductible Health Plan Basic (HDHP Basic)** and the **Global Choice Plan**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com (or hr2.chevron.com/retiree) or by calling the HR Service Center at **1-888-825-5247**.

condition-specific specialty program update

What is a condition-specific specialty program?

The Prescription Drug Program includes provisions that allow the claims administrator – Express Scripts – to identify and provide plan participants with access to a variety of specialized services and support tools that are specific to certain health conditions. These are referred to as **condition-specific specialty programs**. These programs generally provide *additional* access to services and don't usually affect your current prescription drug benefit. In general, these programs support your adherence to medication treatments. Studies show that adhering to proper and consistent medication therapies can help you avoid hospital visits or a recurrence of dangerous symptoms and complications. There are currently programs already in place for conditions such as hepatitis, diabetes and pre-diabetes, cancer, cholesterol, pulmonary conditions, neurological conditions and more. With oversight from Chevron, Express Scripts has the authority to add, expand or eliminate these programs at any time as part of their responsibilities as a claims administrator.

InMynd Behavioral Health Program

For your information, effective January 1, 2024, the InMynd Behavioral Health Program, a condition-specific specialty program, has been added to your Express Scripts prescription drug coverage. Medications for anxiety, depression, chronic insomnia and other mental health conditions are commonly prescribed and available as part of your prescription drug benefit. InMynd is a mental health supplemental support program that complements existing behavioral health benefits, such as those offered through the Chevron Mental Health and Substance Use Disorder (MHSUD) Plan). InMynd is offered alongside other mental health counseling support and digital cognitive behavioral therapy that you may be receiving. This program focuses on the medication portion of your treatment by providing educational assistance for participants starting select new mental health medications. It also includes Specialist Pharmacists that will promote your adherence to those medications. Physicians may also receive timely adherence alerts for their patients.

If you have questions about this or other condition-specific specialty programs, contact **Express Scripts Member Services** at **1-800-987-8368** starting October 16, 2024.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions towards the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.