



anthem inclusive care part of the total health total you program effective january 1, 2024

Update to the summary plan description (SPD)

All changes described in this SMM are effective January 1, 2024.

The enclosed information serves as an official summary of material modification (SMM) for participants enrolled in the **Chevron Medical PPO Plan**, the **High Deductible Health Plan (HDHP)** and the **High Deductible Health Plan Basic (HDHP Basic)**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com (or hr2.chevron.com/retiree) or by calling the HR Service Center at **1-888-825-5247**.

total health total you program update: inclusive care

Anthem Inclusive Care

For your information, effective January 1, 2024, **Anthem Inclusive Care**, offered as part of the **Total Health Total You Program**, has been added to your medical coverage. With Anthem Inclusive Care, you'll have access to specially trained Health Guides with an increased knowledge and understanding of LGBTQ+ concerns who can identify medical doctors who are familiar with and experienced in providing LGBTQ+ healthcare. If you are interested in exploring gender affirming care, a Health Guide can also connect you to the Inclusive Care Team for confidential counseling and guidance through the process. This team will help you understand your benefits, find a surgery center near you, coordinate multiple service providers, and in some cases arrange travel. If you think Inclusive Care could help you, contact **Anthem** any time after January 1, 2024, at **1-844-627-1632**.

What is the Total Health Total You Program?

Anthem, the claims administrator for the Medical PPO, HDHP and HDHP Basic, may provide voluntary clinical support programs from time to time. The **Total Health Total You Program** generally provides personalized guidance in the form of provider recommendations, alternative care options, condition support and education, benefits information, health program recommendations, and more. These not only support your overall health and wellness, but also a wide array of clinical health conditions, such as asthma, diabetes, coronary artery disease and others. With oversight from Chevron, Anthem has the authority to add, expand or eliminate offerings under the Total Health Total You Program at any time as part of their responsibilities as a claims administrator.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions towards the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change

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Official Summary of Material Modification (SMM)

or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.