



update to contact information

short-term disability plan

effective may 1, 2023

Update to the summary plan descriptions (SPD)

Changes described in this SMM are effective as of May 1, 2023.

The enclosed information serves as an official summary of material modification (SMM) for the **Short-Term Disability (STD) Plan**. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com or by calling the HR Service Center at **1-888-825-5247**.

name change

Chevron's absence management partner and STD Plan claims administrator was acquired and has a new name – **Alight**. The former name, ReedGroup, may be referenced in the summary plan description and should be considered no longer active and valid. Please use Alight in place of ReedGroup.

new address

The old address for ReedGroup, Ltd. may be referenced in the summary plan description and should be considered no longer active and valid. The **new address** for correspondence with Chevron's absence management partner is as follows:

Alight
PO Box 1523
Lincolnshire, IL 60069

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Unless required by applicable law, there are no vested rights with respect to any Chevron health and welfare plan benefit or to any company contributions towards the cost of such health and welfare plan benefits. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.