



program ends november 30, 2022

chevron diabetes prevention program

effective november 30, 2022

Update to the summary plan description (SPD)

All changes described in this SMM are effective November 30, 2022.

The enclosed information serves as an official summary of material modification (SMM) for the plans referenced herein. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com (or hr2.chevron.com/retiree) or by calling the HR Service Center at **1-888-825-5247**.

chevron diabetes prevention program is moving from the wellness program to the prescription drug program

The Chevron Diabetes Prevention Program, administered by the third-party provider Omada Health (Omada) will end on **November 30, 2022**. This is because, effective December 1, 2022, Omada and Express Scripts will partner to offer this service, including similar tools and resources, to all enrolled participants in the Chevron Prescription Drug Program. This means that starting December 1, you'll need to be an enrolled participant (employee, pre-65 retiree or eligible dependent) in either the Chevron Medical PPO Plan, the High Deductible Health Plan, the High Deductible Health Plan Basic or the Global Choice Plan to be eligible to participate in the Omada diabetes prevention service.

Current participants in the Chevron Diabetes Prevention Program will receive more information about the transition in November 2022.

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. There are no vested rights with respect to Chevron health and welfare plans or any company contributions towards the cost of such health and welfare plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.