



coverage for immunizations, including the COVID-19 vaccine prescription drug program effective february 15, 2021

Update to the summary plan description (SPD)

All changes described in this SMM are effective February 15, 2021.

The enclosed information serves as an official summary of material modification (SMM) for the plans referenced herein. Please keep this information with your other plan documents for future reference. You can access the summary plan descriptions for your benefits at hr2.chevron.com or by calling the HR Service Center at **1-888-825-5247**.

coverage for immunizations, including the COVID-19 vaccine

When you enroll in the Chevron Global Choice Plan, you are also automatically enrolled in the Chevron Prescription Drug Program (with Express Scripts) for prescription drugs obtained inside the U.S. This change applies to the Prescription Drug Program for participants in the Global Choice Plan (U.S.-payroll Expatriates) and the Global Choice Plan (Expatriates in the U.S.). For questions about coverage for immunizations, including the COVID-19 vaccine, obtained outside the U.S., contact Cigna directly.

Effective **February 15, 2021**, the Prescription Drug Program will provide coverage for certain immunizations for enrolled participants as follows:

- Covered immunizations *can* be received from a **U.S network pharmacy** or a **U.S out-of-network pharmacy**. When you visit an Express Scripts network pharmacy, you'll need to present your Express Scripts ID card at the time of service.
- To be covered, the immunization must be on the **Express Scripts Standard Preventive Drug List** and/or qualifies as **preventive care** under the Affordable Care Act. Influenza and COVID-19 vaccines are examples of covered immunizations. Contact Express Scripts directly if you have specific questions about covered immunizations.
- Covered immunizations will be paid at **100%** with **no copayment/coinsurance** and **no deductible**. If you visit a U.S. out-of-network pharmacy, you'll have to pay the pharmacy at the time of service, then [submit a claim to Express Scripts](#) for reimbursement.
- The immunization must be clinically appropriate and legally acceptable to be administered in a pharmacy setting. For this reason, not all covered immunizations will be available from a pharmacy, and availability may vary from state-to-state due to local laws.

Immunizations for travel outside the United States or for occupational requirements are not covered under the Prescription Drug Program, regardless of whether those immunizations are received from a pharmacy, network, or out-of-network. Contact your Chevron Global Mobility Specialist or the Global Health and Medical team for questions about necessary immunizations related to expatriate assignments.

Participants enrolled in the Global Choice Plan, will also continue to have coverage for immunizations as part of the Affordable Care Act preventive care coverage under the **medical benefit** portion of your health plan with Cigna. Contact Cigna directly if you have questions about your medical coverage.



Find a network pharmacy, ask questions

If you plan to get an immunization at a U.S. pharmacy, search the Express Scripts provider network and review the current formulary to ensure your immunization is covered.

- www.express-scripts.com/chevron
Select your plan to locate a pharmacy or price a medication.
- You can also **call Express Scripts at 1-800-987-8368**

This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. There are no vested rights with respect to Chevron health care plans or any company contributions towards the cost of such health care plans. Rather, Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations, or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.