All <u>plans</u> offered and underwritten by Kaiser Foundation Health Plan of the Northwest

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the

cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see www.kp.org/plandocuments or call 1-800-813-2000 (TTY: 711). For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at http://www.healthcare.gov/sbc-glossary or call 1-800-813-2000 (TTY: 711) to request a copy.

| Important Questions | Answers | Why This Matters: | | |
|---|--|---|--|--|
| What is the overall <u>deductible</u> ? | \$300 Individual / \$600 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . | | |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> and services indicated in chart starting on page 2. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . | | |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. | | |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$2,500 Individual / \$5,000 Family | The <u>out-of-pocket</u> limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket</u> limit has been met. | | |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, health care this <u>plan</u> doesn't cover, and services indicated in chart starting on page 2. | Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> . | | |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.kp.org</u> or call 1-800- 813-2000 (TTY: 711) for a list of participating <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>).Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. | | |

Coverage Period: 01/01/2022-12/31/2022

Coverage for: Individual / Family | Plan Type: EPO

| Do you need a <u>referral</u> to | Yes, but you may self-refer to certain | This plan will pay some or all of the costs to see a specialist for covered services but only if you |
|----------------------------------|--|--|
| see a <u>specialist</u> ? | <u>specialists</u> . | have a <u>referral</u> before you see the <u>specialist</u> . |

| Common Medical Event | Services You May Need | What You | What You Will Pay | |
|---|---|---|---|--|
| | | Select Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | \$30 / visit, <u>deductible</u> does not apply. | Not covered | None |
| | <u>Specialist</u> visit | \$40 / visit, <u>deductible</u> does not apply. | Not covered | None |
| | Preventive care/screening/ immunization | No charge, <u>deductible</u> does not apply. | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | X-ray: No charge Lab tests: No charge | Not covered | None |
| | Imaging (CT/PET scans, MRIs) | No charge | Not covered | Some services may require prior authorization. |
| If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.kp.org/formulary</u> - | Generic drugs | \$10 (retail); \$20 (mail order) / prescription, <u>deductible</u> does not apply. | Not covered | Up to a 30-day supply (retail); up to a 90-da supply (mail order). Subject to <u>formulary</u> guidelines. |
| | Preferred brand drugs | \$30 (retail); \$60 (mail order) / prescription, <u>deductible</u> does not apply. | Not covered | Up to a 30-day supply (retail); up to a 90-da supply (mail order). Subject to <u>formulary</u> guidelines. |
| | Non-preferred brand drugs | \$50 (retail); \$100 (mail order) / prescription, <u>deductible</u> does not apply. | Not covered | Up to a 30-day supply (retail); up to a 90-da supply (mail order). Subject to <u>formulary</u> guidelines, when approved through exception process. |
| | Specialty drugs | Applicable Generic, Preferred, Non-Preferred brand drug cost shares apply. | Not covered | Up to a 30-day supply (retail). Subject to <u>formulary</u> guidelines, when approved through exception process. |

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|---|---|--|--|
| Medical Event | | Select Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Important Information | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 10% coinsurance | Not covered | Prior authorization required. | |
| | Physician/surgeon fees | 10% coinsurance | Not covered | Prior authorization required. | |
| | Emergency room care | \$100 / visit | \$100 / visit | <u>Copayment</u> waived if admitted directly to the hospital as an inpatient. | |
| If you need immediate medical attention | Emergency medical transportation | 10% coinsurance | 10% coinsurance | None | |
| attention | Urgent care | \$30 / visit, <u>deductible</u> does not apply. | \$30 / visit, <u>deductible</u> does not apply. | Non-participating <u>providers</u> covered when temporarily outside the service area. | |
| If you have a | Facility fee (e.g., hospital room) | 10% coinsurance | Not covered | Prior authorization required. | |
| hospital stay | Physician/surgeon fees | 10% coinsurance | Not covered | Prior authorization required. | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$30 / visit, <u>deductible</u> does not apply. | Not covered | None | |
| | Inpatient services | 10% coinsurance | Not covered | Prior authorization required. | |
| If you are pregnant | Office visits | No charge, <u>deductible</u> does not apply. | Not covered | Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) | |
| | Childbirth/delivery professional services | 10% coinsurance | Not covered | None | |
| | Childbirth/delivery facility services | 10% coinsurance | Not covered | None | |
| If you need help recovering or have other special needs | Home health care | 10% coinsurance | Not covered | 100 visit limit / year. Prior authorization required. | |
| | Rehabilitation services | Outpatient: \$40 / visit, <u>deductible</u> does not apply. Inpatient: 10% <u>coinsurance</u> | Not covered | Outpatient: 20 visit limit / therapy / year. Prior authorization required. Inpatient: Prior authorization required. | |

| Common | Services You May Need | What You Will Pay | | Limitations Exceptions 8 Other | |
|-------------------------|------------------------------|--|---|---|--|
| Common Medical Event | | Select Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Habilitation services | \$40 / visit, <u>deductible</u> does not apply. | Not covered | 20 visit limit / therapy / year. Prior authorization required. | |
| | Skilled nursing care | 10% coinsurance | Not covered | 100 day limit / year. Prior authorization required. | |
| | Durable medical equipment | 10% coinsurance | Not covered | Subject to <u>formulary</u> guidelines. Prior authorization required. | |
| | Hospice services | No charge, <u>deductible</u> does not apply. | Not covered | Prior authorization required. | |
| If your child needs | Children's eye exam | \$40 / visit for refractive exam, <u>deductible</u> does not apply. | Not covered | None | |
| dental or eye care | Children's glasses | Not covered | Not covered | None | |
| | Children's dental checkups | Not covered | Not covered | None | |

Excluded Services & Other Covered Services

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)
Children's glasses
Cosmetic surgery
Dental care (Adult and Child)
Long-term care
Non-emergency care when traveling outside the U.S
Private-duty nursing
Routine foot care
Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

•

• Acupuncture (physician referred)

- Chiropractic care (20 visit limit / year)
 - Hearing aids (dependents under age 26 1
- Infertility treatment
 - Routine eye care (Adult)

Bariatric surgery

aid / ear, every 36 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

| Kaiser Permanente Member Services | 1-800-813-2000 (TTY: 711) or www.kp.org/memberservices |
|--|---|
| Chevron Human Resource Center | 1-888-825-5427 (inside the U.S) or 610-669-8595 (outside the U.S.) or http://hr2.chevron.com/ |
| Department of Labor's Employee Benefits Security Administration | 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u> |
| Department of Health & Human Services, Center for Consumer Information & Insurance Oversight | 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u> |
| Oregon Division of Financial Regulation | 1-888-877-4894 or <u>www.dfr.oregon.gov</u> |
| Washington Department of Insurance | 1-800-562-6900 or <u>www.insurance.wa.gov</u> |

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-813-2000 (TTY: 711). [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-813-2000 (TTY: 711). [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-813-2000 (TTY: 711). [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-813-2000 (TTY: 711).

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery) | and a | Managing Joe's Type 2 Diab (a year of routine in-network care of a controlled condition) | | Mia's Simple Fractur (in-network emergency room visit a up care) | |
|--|-----------------------------|--|-----------------------------|--|-----------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other (blood work) <u>copayment</u> | \$300 \$40 10% \$0 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other (blood work) <u>copayment</u> | \$300 \$40 10% \$0 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other (x-ray) <u>copayment</u> | \$300 \$40 10% \$0 |
| This EXAMPLE event includes services <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood we</i> <u>Specialist</u> visit (<i>anesthesia</i>) | | This EXAMPLE event includes services <u>Primary care physician</u> office visits (include disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter | ling | This EXAMPLE event includes serv Emergency room care (including med supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical there | ical |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$300 | <u>Deductibles</u> | \$200 | <u>Deductibles</u> | \$300 |
| <u>Copayments</u> | \$10 | <u>Copayments</u> | \$1,000 | <u>Copayments</u> | \$400 |
| Coinsurance | \$800 | Coinsurance | \$0 | Coinsurance | \$90 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| What isn't covered | | | | | |
| What isn't coveredLimits or exclusionsThe total Peg would pay is | \$60 | Limits or exclusions | \$0 | Limits or exclusions The total Mia would pay is | \$0 |

NONDISCRIMINATION NOTICE

Kaiser Foundation Health Plan of the Northwest (Kaiser Health Plan) complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kaiser Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. We also:

- · Provide no cost aids and services to people with disabilities to communicate effectively with us, such as:
 - · Qualified sign language interpreters
 - · Written information in other formats, such as large print, audio, and accessible electronic formats
- · Provide no cost language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, call 1-800-813-2000 (TTY: 711)

If you believe that Kaiser Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by mail or phone at: Member Relations, Attention: Kaiser Civil Rights Coordinator, 500 NE Multhomah St. Ste 100, Portland, OR 97232, telephone number: 1-800-813-2000.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

HELP IN YOUR LANGUAGE

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-813-2000 (TTY: 711).

አማርኛ (Amharic) ማስታወሻ: የሚናገሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያባዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 1-800-813-2000 (TTY: 711). العربية (Arabic) ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 2000-813-800-1 (TTY).

中文 (Chinese) 注意:如果您使用繁體中文,您可以免 費獲得語言援助服務。請致電 1-800-813-2000 (TTY:711)。

فارسی (Farsi) توجه: اگر به زیان فارسی گفتگو می کنید، تسهیلات زیانی بصورت رایگان برای سما فراهم می باشد. با 2000-813-800 (TTT: TTT) نماس بگیرید.

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-813-2000 (TTY: 711).

Deutsch (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-813-2000 (TTY: 711).

日本語 (Japanese) 注意事項:日本語を話される場合、 無料の言語支援をご利用いただけます。1-800-813-2000 (TTY: 711)まで、お電話にてご連絡ください。

ខ្មែរ (Khmer) ប្រយ័ទ្ធ៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ សេវាជំនួយផ្នែកភាសា ដោយមិនគឺកឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-813-2000 (TTY: 711)។

한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-813-2000 (TTY: 711) 번으로 전화해 주십시오.

ລາວ (Laotian) **ໂປດຊາບ:** ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-800-813-2000 (TTY: 711).

Naabeehó (Navajo) Díí baa akó nínízin: Díí saad bee yánílti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-800-813-2000 (TTY: 711).

Afaan Oromoo (Oromo) XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-813-2000 (TTY: 711). ਪੰਜਾਬੀ (Punjabi) ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-800-813-2000 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

Română (Romanian) ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-813-2000 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-813-2000 (TTY: 711).

Español (Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-813-2000 (TTY: 711).

Tagalog (Tagalog) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-813-2000 (TTY: 711).

ไทย (Thai) เรียน: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-813-2000 (TTY: 711).

Українська (Ukrainian) УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-813-2000 (TTY: 711).

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-813-2000 (TTY: 711).