

## Salaried Pay Statement Sample

Take a few moments to learn about your pay stub. Please keep in mind that it is your responsibility to ensure that your financial and tax withholding obligations are met.

A sample of a pay stub is printed below. This is the information that appears below the perforation of your check or at the bottom of your direct deposit statement. This information also appears on your online pay stub. Explanations of the information printed on the pay stub are shown to the right.

### Abbreviations

<b>SH</b> Shift	<b>HP</b> Half Pay
<b>OT</b> Overtime	<b>LF</b> Lost Time Full Pay
<b>SC</b> Scheduled	<b>LH</b> Lost Time Half Pay
<b>UNS</b> Unscheduled	<b>HF</b> Holiday Full Pay
<b>ST</b> Straight Time	<b>HH</b> Holiday Half Pay
<b>NB</b> Non-Benefit Bearing	
<b>BB</b> Benefit Bearing	
<b>FP</b> Full Pay	

### Compensation

- 1 Earnings for Period 06/16/2008 – 06/30/2008**  
Current pay period earnings are always displayed first.
- 2 Regular Work Hours - BB**  
Regularly scheduled straight time hours
- 3 Salary**  
Base Salary
- 4 Imp Inc - Basic Life**  
Imputed Income is the value the Internal Revenue Service places on company paid life insurance that exceeds \$50,000 of coverage. This amount is considered taxable income for federal and state income taxes as well as Medicare and Social Security taxes.
- 5 Sick Full Pay - Slry**  
Full pay for absence due to personal illness or injury
- 6 Benefit Base**  
Used to determine contributions such as those to the Employee Savings Investment Plan
- 7 Total Compensation**  
Compensation before tax withholdings and deductions
- Year-to-Date Taxes**
- 8 FED Withholding Tax**  
Year-to-date compensation (including imputed income) subject to federal income tax and year-to-date amount withheld
- 9 FED EE Social Security Tax**  
Year-to-date compensation (including imputed income) subject to Social Security tax and year-to-date amount withheld
- 10 FED EE Medicare Tax**  
Year-to-date compensation (including imputed income) subject to Medicare Insurance tax and year-to-date amount withheld
- 11 CA Withholding Tax**  
Year-to-date compensation (including imputed income) subject to state income tax and year-to-date amount withheld
- 12 Taxes & Deductions**
- 13 Medical Pre-Tax/Dental Pre-Tax**  
Before-tax health care contributions governed by Section 125 of the Internal Revenue Service tax code
- 14 ESIP Supp Pre-Tax/ESIP Basic Pre-Tax**  
Before-tax contributions to the Employee Savings Investment Plan
- 15 FED Withholding Tax**  
Withholding for federal income tax
- 16 FED EE Social Security Tax**  
Withholding for Social Security tax
- FED EE Medicare Tax**  
Withholding for Medicare Insurance tax

## Pay Statement Highlights

### Information about Deductions and Withholdings

Deductions such as credit unions, benefits, club dues, garnishments, levies or nonprofit contributions will occur in equal amounts every pay period.

### Online Pay Stub

You can access copies of your pay stub on the U.S. HR Web site on Chevron's intranet at <http://hr.chevron.com/northamerica/us>.

### Option to Stop Paper Pay Stub

Your pay statement will be mailed to your home address. If you do not want to receive a paper copy at home, go to the U.S. HR Web site. Choose Paycheck Inquiry under My Personal Information and select the option to discontinue receiving a paper copy.

### Questions

If you have a question, please contact your time administrator or HR business partner.

EMPLOYEE NAME		PAY PERIOD		PERSONNEL NUMBER	
JOHN A. SMITH		06/16/2008 – 06/30/2008		12345678	
COMPENSATION	RATE	HOURS	AMOUNT	TAXES & DEDUCTIONS	AMOUNT
--- EARNINGS FOR PERIOD 06/16/2008 – 06/30/2008 ---					
Reg Work Hours - BB		45.00		Medical Pre-Tax	65.85
Salary			1,716.99	Dental Pre-Tax	26.95
Imp Inc-Basic Life			13.00	ESIP Supp Pre-Tax	203.76
Sick Full Pay - Slry	36.84	44.00	1,679.04	ESIP Basic Pre-Tax	67.92
				FED Withholding Tax	374.92
				FED EE Social Security Tax	156.08
				FED EE Medicare Tax	49.53
				CA Withholding Tax	119.64
				CA EE Voluntary Disability	29.73
				Dep Life SP/DP After-Tax	0.36
				LTD After-Tax	17.09
				Loan #09	58.28
				Loan #10	125.24
				--NET PAY DETAILED BELOW--	2,100.68
Benefit Base			3,396.03	EFT TO CHEVRON FCU	433.30
Total Compensation			3,396.03	EFT TO BANK OF AMERICA	1,667.38
YEAR-TO-DATE TAXES		TAXABLE BASE	AMOUNT W/H	YEAR-TO-DATE INFORMATION	
FED Withholding Tax	36,396.53		5,358.01	Pre-Tax Health Care	928.00
FED EE Social Security Tax	38,215.57		2,396.43	Imputed Income	122.26
FED EE Medicare Tax	38,216.57		554.14	Benefit Base	32,325.17
CA Withholding Tax	38,396.53		1,018.65	401(k) Contributions	1,828.04



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