

do I need to enroll?

Your current benefits end **December 31, 2023**. If you're a legacy Magnum U.S.-payroll employee eligible to participate in health and protection benefits, **you *must* participate in the enrollment period January 1 through January 31, 2023, to select your Chevron benefit coverage for 2024**. Coverage is not automatic, even if you were enrolled in Magnum coverage. For most benefits, the only other opportunity to change your benefits is within 31-days of certain qualifying life events, such as a marriage or birth, or during open enrollment for 2025 benefits.



If you want to participate in Chevron health benefits in 2024, you *must* enroll.

If you want to participate in Chevron health benefits starting **January 1, 2024**, you *must* enroll. Health benefit coverage is not automatic. If you miss this enrollment deadline, you will not have Magnum *or* Chevron health benefits as of **January 1, 2024**. In addition, after you make enrollment choices you should also take a moment to review your **system alerts**. See the bottom of page 2 on [BenefitConnect Enrollment Basics](#) for instructions.



If you want additional Chevron protection coverage or other supplemental benefits, you *must* enroll.

If you want to participate in other Chevron voluntary benefit choices, such as supplemental or dependent life insurance, a flexible spending account, optional long-term disability coverage, critical illness or hospital indemnity insurance, make payroll contributions to the health savings account and more, you *must* enroll. In addition, after you make enrollment choices you should also take a moment to review your system alerts. See the bottom of page 2 on [BenefitConnect Enrollment Basics](#) for instructions.



If you *don't* want Chevron coverage, you should *still* participate in enrollment.

All Magnum employees are *strongly* encouraged to take a moment during the upcoming enrollment period to review your coverage choices, **even if you know you don't want Chevron health or other optional coverage**. While BenefitConnect is used to enroll in and manage your health and protection benefits, there's also more you can do on this website starting next year – including model your Chevron pension – so it is a good idea to access your account now to ensure it's ready when you need it. In addition, you're encouraged to go ahead and review your coverage choices in the event there is a benefit option you overlooked. You'll also have the opportunity to see the benefits you automatically receive just by being an eligible employee. It's easy to simply decline coverage you don't want during the enrollment process. Lastly, after you complete enrollment, you should also take a moment to review your system alerts. See the bottom of page 2 on [BenefitConnect Enrollment Basics](#) for instructions.



All Magnum employees should view and complete their BenefitConnect ALERTS

All Magnum employees – even if you know you don't want Chevron coverage – should also take a moment during the upcoming enrollment period to log in to your BenefitConnect account and click on the **system ALERTS** screen to view and complete your customized tasks. See the bottom of page 2 on [BenefitConnect Enrollment Basics](#) for instructions.