Chevron human resources integration activities

For legacy Beyond6 U.S.- payroll employees

About this timeline

This timeline provides a general overview of the Chevron HR integration activities planned for legacy Beyond6 U.S.-payroll employees in the months ahead. **All dates are tentative and subject to change.**

Key Dates

- Dec. 29: Final B6 paycheck
- Jan. 01: Pay and Benefits Go-live date
- · Jan. 01-31: Benefits enrollment period
- Jan. 22: First Chevron paycheck



January 1, 2024: Go-live for pay, benefits and more

Your Chevron pay and benefits start here (remember, your enrollment period is January 1–31, 2024). In addition, you should start to use Chevron HR systems, including SAP HR, Workday and the My HR portal.



Looking ahead to early 2024 >

Early in 2024, you'll gain access to **resources that'll help you build your career at Chevron**, including the full performance management cycle, learning and development, and a lot more. You'll receive more information about these topics in 2024.



December: Enrollment quide

The how, when and where of making your 2024 Chevron health and protection benefit elections leading up to the January benefits enrollment period.



November/December:

Interim PMP closes

Close out the **interim PMP process** and receive details about your **bonus and merit increase** for the 2023 performance year.



November: Your Chevron pay

You'll receive a personalized letter that welcomes you to your Chevron pay and confirms basic details, like your business title, compensation grade, base pay and target bonus information.



June: Interim performance management (PMP) process

We'll introduce you to an interim process that'll help familiarize you with Chevron's **performance management program (PMP)** in advance of your participation in the 2024 PMP cycle.

REMINDER: Goals are due August 1, 2023



You'll receive an introduction to your Chevron benefits and pay program (or **total rewards**), and details outlining how Beyond6 service has been mapped to the **employment service dates** that are used for certain Chevron benefits.



September: Time away programs and benefits

Learn about vacation, holiday schedules, disability programs, bonding, compressed workweek schedules (9/80) and more.



October: Health, protection, work and life benefits

Learn about health, wellness and other support programs, plus tips to prepare for your new coverage and pricing comparison.



November:

Wealth benefits

Learn about **Chevron's pension and 401(k) benefit plans**. You'll also receive details about the transition to a Chevron pay schedule starting in 2024.



Indicates a personalized communication that will outline details specific to you.

Last updated: Dec 5, 2023