



your wealth

# estimate your chevron retirement plan benefit

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You can estimate your retirement plan benefit and review your distribution options on the Benefits Connection website as long as you have at least three months of earnings with Chevron. There are three modeling tools available to view your current benefit or project the value of future benefits using different assumptions:

- **Accrued Benefit Estimate:** Shows you the value of your accrued benefit to date. This option is only available if you are vested in the retirement plan.
- **Retirement Estimator:** Allows you to model current and future benefits using a variety of assumptions and a single start – or *commencement* – date.
- **Comparison Projection:** Allows you to model your benefit for up to three different dates at the same time and compare them side-by-side.

## how to estimate your retirement benefit online

1. Go to [hr2.chevron.com](https://hr2.chevron.com). You can get there from work or from home.
2. Choose the **Benefits Connection** link.
3. Log on.
  - If you are connected to the Chevron network, you can use the automatic sign-in feature (**Automatic Login**) and you don't need a personal identification number (PIN).
  - If it's your first time to visit Benefits Connection *or* you are not connected to the Chevron network, you'll need to login with your PIN (**PIN to Login**).

### Don't know your PIN?

If you don't know your PIN or can't find it, you can request a new one from the Benefits Connection login screen or by calling the Human Resources (HR) Service Center. It can take up to two weeks to receive your PIN in the mail. Also, register for the **Forgot your PIN** feature if you haven't already done so. This feature will allow you to access your account by answering security questions. If you don't have this feature enabled, the only way to get a new PIN is through the mail.

4. On the Benefits Connection website, go to the **Retirement Plan** tab.

- A** An overview of key dates for your retirement plan and retiree medical eligibility information is listed on the **Retirement Plan** page. You can view details for each item and model different scenarios from here.
- B** Select **Overview & Status** to view additional information, including your employment history, retirement plan eligibility, to-date service information, retirement plan points, and health and welfare points.
- C** Use **Planning Tools** to access all three retirement modeling tools: Accrued Benefit Estimate, Retirement Estimator or Comparison Projection.
- D** Quick access to the **Retirement Estimator**.

The screenshot shows the Chevron Benefits Connection website interface. The top navigation bar includes 'Home', 'Personal Information', 'Retirement Plan' (selected), 'Health & Welfare', 'Work/Life Events', 'Total Pay and Benefits', and 'Library'. Below the navigation bar, the 'Overview' section is active. On the left, there are two main sections: 'I Want To View' and 'Act'. The 'View' section contains 'Overview & Status' (circled in red) and 'Benefit Calculation History'. The 'Act' section contains 'Retirement Plan - Commencement' and 'Planning Tools' (circled in red). On the right, the 'Benefit Projections - Estimated Payments' section is highlighted with a red box. It lists several key dates and options to 'Model' each: 'Today', 'Date First Vested - 08/10/2005', 'Date First Eligible for Retiree Medical - 12/15/2026', 'Unreduced Payment Date - 02/15/2038', 'Elig 100% of Co Contrib for Retiree Medical - 06/21/2034', and 'Normal Retirement Age - 12/15/2041'. At the bottom left, there is a 'GO' button with a play icon and a 'Run Comparison' button.

*Please note: If you have a complex employment history or calculation, you may not be able to estimate your retirement benefit online. You may contact the HR Service Center for more information and to request that a retirement projection be mailed to you.*

## questions

If you have questions or would like to request a retirement package, contact the HR Service Center:

- 1-888-825-5247
- Monday through Friday, except holidays, 6 a.m. to 5 p.m., Pacific time (8 a.m. to 7 p.m., Central time).