



employee privacy notice

Chevron respects the privacy of its employees. In processing personal data about its workforce personnel, Chevron complies with applicable privacy laws and internal policies. Accordingly, Chevron is providing its employees this privacy notice.

At the beginning and during your employment with Chevron (the "Company"), the Company may collect and use certain personal data about you, including among others: contact details, job title and history, CAI, salary and benefits information, employment history, job performance information, information regarding use of Company resources, bank account number, and expense reimbursement information. The Company may also collect certain sensitive data, such as a government issued identifier, health information, nationality, and trade union membership information, as required or permitted by law to manage the employee relationship. The Company collects and uses personal data about you for business purposes and human resources management, including recruitment, administration of compensation and benefit programs, payroll, training, performance management, succession planning, meeting legal requirements, facilitating business transactions, and protecting the Company, its workforce personnel or the public against injury, theft, legal liability, fraud, abuse or other misconduct.

When the Company collects personal data directly from you other than as indicated in this notice, the Company will provide you with information about the collection and expected use of such information, including whether the information is required or voluntary, and any consequences of failing to provide the data. As required by law or Company policy, you may have a right to review and, if factually inaccurate, request a correction to certain personal data about you. To make a request to review and/or correct personal data about you, please contact your local human resources department.

The Company may disclose personal data to agents and contractors (such as payroll companies, insurance companies, information technology consultants, etc.) that provide services to the Company, as appropriate and necessary. The Company also may disclose personal data to other companies in connection with the operations of the Company's businesses or business transactions, or to governmental authorities pursuant to lawful requests. In these events, the Company will take appropriate steps, in accordance with applicable data protection laws and Company's privacy policies, to require that personal data are adequately protected.

Personal data may be transferred to other entities outside of your home country, including the United States, for processing consistent with the purposes described above. The Company has adopted privacy policies that apply consistent data protection standards across the enterprise.