



Australia's new workplace

designed for well-being

1,500
people moved into the
new headquarters



Chevron Australia's Perth-based workforce of more than 1,500 people have moved into their new headquarters at One The Esplanade (ITE), Elizabeth Quay. The workforce, now located in the same building for the first time in more than a decade, occupies 21 levels of ITE. More than just a world-class office, ITE is a space with a focus on health and well-being that helps our people do and feel their best.

With world-class amenities and leading energy efficiency measures, ITE has been thoughtfully designed to meet the needs of our people and the environment now and into the future. While functionality, inclusivity and technology were at the forefront of the building design, creating a flexible workplace with a focus on the mental and physical health of our people was also a paramount priority.

ITE takes a biophilic approach to health and well-being. Biophilia is the concept that people perform at their best when they are connected to nature. A biophilic work environment reduces stress, improves cognition and supports psychological well-being. To create a connection to nature, approximately 6,000 plants were installed throughout the communal spaces, working areas and open areas,

including a vast green wall on the lobby floor. Floor-to-ceiling windows on all sides of the building bring in vast amounts of natural light, providing expansive views of the river and parklands nearby. We used organic building materials, including reclaimed wood, for the Chevron reception desk and implemented nature-based soundscapes to help mask noise and minimize distractions.

In addition to the emphasis on natural light and connection to nature, ITE has many features and amenities that contribute to health and well-being. Internal staircases encourage movement between floors while the outdoor deck allows people to meet, socialize and relax with colleagues while taking in the amazing views across the quay.

A range of collaboration spaces, meeting rooms and communal areas provides different environments, so people can work in spaces that best suit the tasks at hand. With three energy pods, including the Brody Work Lounges (comfortable, private areas for focused work) and the "no calls or meetings" space in the Dr. Harry Butler Library, workers have options to take some time away to recharge and focus.



1TE takes a biophilic approach to health and well-being



Employees who want to incorporate more activity into their days can take advantage of a fully equipped gym, complete with classes, personal training sessions and end-of-trip facilities for those wanting to refresh after their walk, run or ride into work. It's open 24/7.

We know that a better work-life balance contributes to well-being, so families of all types are supported at 1TE. Family amenities include the ad-hoc crèche, parents' rooms with feeding and change facilities, as well as a school holiday program and before/after school waiting areas in the Drop Zone.

Chevron's headquarters at 1TE is committed to supporting every member of our diverse workforce and visitors, and our amenities bear this out. The multifaith room is a quiet location where people of all beliefs can spend time in contemplation or prayer. All-gender bathrooms are available throughout the building for everyone to use, ensuring people can visit a bathroom that feels most comfortable to them.

International WELL Building Standards have influenced and guided the design of 1TE. This performance-based system for measuring, certifying and monitoring features of built environments has a rating system – we are targeting a platinum rating: the highest rating for how a design impacts health and well-being through air, water, nourishment, light, fitness, comfort and mind.

Chevron Australia's new headquarters is a great example of human-first workplace design. To learn more please visit the [i-way](#).