

# 2024 Salt Lake Refinery Holiday Calendar

**NOTE:** Operations employees who are working rotating shifts on a seven-day work week continuous operations and employees who normally work Saturday and/or Sunday at the time of a holiday will observe the holiday for pay purposes on the calendar day on which it falls.

## 40-hour week schedules

4/10 Schedule (M-Th)		4/10 Schedule (Tu-F)	
New Year's Day	Monday, January 1	New Year's Day	Tuesday, January 2
Memorial Day	Monday, May 27	Memorial Day	Tuesday, May 28
Independence Day	Thursday, July 4	Independence Day	Thursday, July 4
Pioneer Day	Wednesday, July 24	Pioneer Day	Wednesday, July 24
Labor Day	Monday, September 2	Labor Day	Tuesday, September 3
Thanksgiving Day	Thursday, November 28	Thanksgiving Day	Thursday, November 28
Christmas Day	Wednesday, December 25	Christmas Day	Wednesday, December 25
Personal Choice Holiday	Personal Choice	Personal Choice Holiday	Personal Choice

9/80 A Schedule – (1/5/23 ON)		9/80 B Schedule – (1/5/23 OFF)	
New Year's Day	Monday, January 1	New Year's Day	Monday, January 1
Memorial Day	Monday, May 27	Memorial Day	Monday, May 27
Independence Day	Thursday, July 4	Independence Day	Thursday, July 4
Pioneer Day	*Wednesday, July 24	Pioneer Day	*Wednesday, July 24
Labor Day	Monday, September 2	Labor Day	Monday, September 2
Day After Thanksgiving	Wednesday, November 27	Thanksgiving Day	Thursday, November 28
Thanksgiving Day	Thursday, November 28	Day After Thanksgiving	Friday, November 29
Added Christmas Day	Tuesday, December 24	Added Christmas Day	Tuesday, December 24
Christmas Day	Wednesday, December 25	Christmas Day	Wednesday, December 25

\*Pioneer Day - Salary Exempt/Non-Exempt on 9/80 only may opt for a personal choice holiday in lieu of observing the day. All others will observe the holiday as listed.

5/40 Schedule	
New Year's Day	Monday, January 1
Memorial Day	Monday, May 27
Independence Day	Thursday, July 4
Pioneer Day	Wednesday, July 24
Labor Day	Monday, September 2
Thanksgiving Day	Thursday, November 28
Day After Thanksgiving	Friday, November 29
Added Christmas Day	Tuesday, December 24
Christmas Day	Wednesday, December 25
Personal Choice Holiday	Personal Choice

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## 42-hour week schedules

12 Hr Rotating Shift Schedule		12 Hr Stable 4/3 Schedule	
New Year's Day	<b>Monday, January 1</b>	New Year's Day	<b>Monday, January 1</b>
Memorial Day	<b>Monday, May 27</b>	Memorial Day	<b>Monday, May 27</b>
Independence Day	<b>Thursday, July 4</b>	Independence Day	<b>Thursday, July 4</b>
Pioneer Day	<b>Wednesday, July 24</b>	Pioneer Day	<b>Wednesday, July 24</b>
Labor Day	<b>Monday, September 2</b>	Labor Day	<b>Monday, September 2</b>
Hunting Day	<b>Monday, October 21</b>	Hunting Day	<b>Monday, October 21</b>
Thanksgiving Day	<b>Thursday, November 28</b>	Thanksgiving Day	<b>Tuesday, November 26</b>
Day After Thanksgiving	<b>Friday, November 29</b>	Day After Thanksgiving	<b>Wednesday, November 27</b>
Added Christmas Day	<b>Tuesday, December 24</b>	Added Christmas Day	<b>Tuesday, December 24</b>
Christmas Day	<b>Wednesday, December 25</b>	Christmas Day	<b>Wednesday, December 25</b>

4/42 Schedule (4/10.5)	
New Year's Day	<b>Monday, January 1</b>
Memorial Day	<b>Monday, May 27</b>
Independence Day	<b>Thursday, July 4</b>
Pioneer Day	<b>Wednesday, July 24</b>
Labor Day	<b>Monday, September 2</b>
Hunting Day	<b>Monday, October 21</b>
Day After Thanksgiving	<b>Wednesday, November 27</b>
Thanksgiving Day	<b>Thursday, November 28</b>
Added Christmas Day	<b>Tuesday, December 24</b>
Christmas Day	<b>Wednesday, December 25</b>