your health

# changes to COVID-19 coverage public health emergency ended may 11, 2023

As required by law, Chevron medical and prescription drug plans were required to add *temporary* coverage at no cost for various COVID-related treatments and vaccinations during the Coronavirus Public Health Emergency (which started **January 27, 2020**, and ended **May 11, 2023**).



Your Chevron medical plan will continue to provide COVID-19 coverage, but your out-of-pocket costs and other plan rules may change for certain services because temporary coverage has ended.

Here's a recap of what's changing and what's not for **Medical PPO Plan**, **High Deductible Health Plan (HDHP)** and **High Deductible Health Plan Basic (HDHP Basic)** participants. Medical HMO participants should **contact their HMO** directly for COVID-19 coverage information and changes, as applicable.

## what's changing ... and when



### **COVID-19 diagnostic testing**

Your plans provide coverage for COVID-19 diagnostic testing. During the Public Health Emergency qualifying tests were *not* subject to the deductible and often provided at no cost (or very little cost) to you.



COVID-19 diagnostic testing when it is considered **medically necessary** and is **ordered** by a health care provider or physician.

**At-home** COVID-19 diagnostic tests that have *not* been prescribed by, ordered by, or obtained with the involvement of a health care provider or physician.

These tests continue to be a covered service under **Anthem**, but starting **May 12, 2023**, coverage will follow *normal* plan rules for diagnostic and laboratory testing. This means your test may be subject to the deductible and/or coinsurance, depending on the situation. If you have questions about coverage, call Anthem at **1-844-627-1632**.

Temporary rules for qualifying at-home, over-the-counter tests are included under the Prescription Drug Program with Express Scripts. **Chevron has extended this temporary coverage until December 31, 2023**. More information about coverage in 2024 will be included prior to open enrollment later this fall. Read the rules | How to order tests

#### COVID-19 immunizations (received from your provider or a health care facility)



Your plans provide coverage for qualifying preventive care services, including immunizations like the COVID-19 vaccine under **Anthem**. Starting **May 12, 2023**, COVID-19 immunizations will follow *normal* plan rules for preventive care services. This means your immunization is still free from a network provider, but subject to the deductible and/or coinsurance when you visit an out-of-network provider. **Read the Anthem rules here:** Medical PPO | HDHP | HDHP Basic

### what's not changing

Chevron added a variety of COVID-related coverage under medical and prescription drug coverage. The services below are already an ongoing part of your plan's coverage and will continue, unchanged, even though the Public Health Emergency has ended.



This communication provides only certain highlights about changes of benefit provisions. It is not intended to be a complete explanation. If there are any discrepancies between this communication and the legal plan documents, the legal plan documents will prevail to the extent permitted by law. Oral statements about plan benefits are not binding on Chevron or the applicable plan. Chevron Corporation reserves all rights, for any reason and at any time, to amend, change or terminate these plans or to change or eliminate the company contribution toward the cost of such plans. Such amendments, changes, terminations or eliminations may be applicable without regard to whether someone previously terminated employment with Chevron or previously was subject to a grandfathering provision. Unless required by applicable law, there are no vested rights with respect to any Chevron health and welfare plan benefit or to any company contributions towards the cost of such health and welfare plan benefits. Some benefit plans and policies described in this document may be subject to collective bargaining and, therefore, may not apply to union-represented employees.